

We hereby certify that

TERRY WARD

**successfully completed 11.5 hours
Continuing Education during the
West Texas Rural Counties
Association 2024 Professional
Education Conference held in
Abilene, Texas, October 16th & 17th**

Kathleen Hicks

**Kathleen Hicks,
HR&R, LLC**

FILED FOR RECORD

_____ O'CLOCK _____ M

JAN 27 2024¹⁵

**VANESSA JAMES, County Clerk
JACK COUNTY, TEXAS**

BY _____ DEPUTY